

THE POWER OF SMETA SATISFYING CUSTOMER COMPLIANCE



(Sedex Members Ethical Trade Audit)



At Wonder Grip understanding business practices is crucial for the business and its global customer base to understand our suppliers, and ensure they are operating sustainably and complying with socially responsible principles

SMETA is Sedex's social auditing standard that Wonder Grip use to assess a supplier's working conditions, across the areas of labour, business ethics, health and safety, and environment.

SMETA four pillars:

Labour standards

Business ethics

Health & Safety

Environment

BENEFITS OF SMETA

- 1 Understand working conditions on a site.
- 2 Most widely used audit in the world.
- 3 Supports to meet social compliance.
- 4 Provides a Corrective Action Plan for the supplier to resolve any issues.
- 5 One audit can be shared with multiple buyers on the Sedex platform.
- 6 Assess and monitor supplier performance, worker health and safety.

HOW THE AUDIT WORKS

An independent third-party auditor will conduct a SMETA audit to inspect a company's site. It processes, documentation and systems, against the (ETI) Base Code 2018 and local laws.

An audit is designed to help protect workers from unsafe working conditions, overwork, discrimination, low pay and forced working conditions, and is founded on the conventions of the International Labour Organization (ILO).

AUDIT BENEFITS

Audits are our essential solution for social compliance and meeting sustainable standards to:

- 1 Build supply chain transparency.
- 2 Ensure decent working conditions and human rights in your supply chain.
- 3 Comply with statutory requirements (e.g. Modern Slavery Act 2015).
- 4 Prevent unauthorised subcontracting.
- 5 Receive an accurate picture of ethical compliance in your supply chain.
- 6 Foster collaborative relationships with your suppliers and trading partners.
- 7 Improve brand image and increase customer loyalty.

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